

SECTION 1

TPS Group of Companies

Title: Health, Safety & Environmental Policy	Date of issue: February 27, 2006
Approved by: Kevin Pattison	Review/Revise Date: August 25, 2020
Location: All	

HEALTH, SAFETY & ENVIRONMENTAL POLICY

Our Management staff is committed to ensuring that all work performed for, or on its behalf, will be done legally, efficiently and safely.

THE COMPANY IS COMMITTED TO:

- Providing a safe and healthy workplace, free of unsafe conditions, fire and environmental hazards.
- Maintaining and operating all equipment in a manner consistent with our objectives of ensuring a safe and effective workplace.
- Requiring and demanding the use of safe working practices and methods at all times.
- Insisting on a secure working environment that prevents personal injury, product loss and property damage.
- Developing a workforce that is safety conscious while working towards eliminating personal and environmental hazards.
- Ensuring compliance with all Federal/Provincial safety legislation and other legal requirements.

Protection of workers from injury or occupational disease is a major continuing objective. All workers have the responsibility to make Health & Safety a part of their daily routine and are required to work in a safe and productive manner that protects not only their safety but the safety of other workers.

Managers and Supervisors are responsible and accountable for the safety of all workers and/or contractors performing work under their supervision. It is the responsibility of each Manager and Supervisors to ensure all workers are adequately trained to enable them to perform their job functions in a safe and productive manner so as to prevent personal injuries, property damage and/or losses due to accident, fire and environmental hazards.

The Company believes that these principles will not only enable us to meet or exceed our overall business goals but will ensure the health and safety of the workers, contractors and our customers while protecting the environment of the communities in which we operate.